



BURGMANN COLLEGE

Affiliated with The Australian National University

Guidelines for Conduct as a Burgmann Resident

Do I need to know this?

Every community has a code of conduct, written or unwritten, as does the ANU. It relates broadly to all members of the university *community* and leaves it to each residential hall and college to establish and communicate consistent rules for general behavior.

Our three core values at Burgmann are **respect**, **inclusivity** and **egalitarianism**. These three values underpin our community's ethos and apply at all times.

Guideline 1: Ensure that you are acquainted with the Burgmann guidelines by reading the relevant sections of this document, the College Handbook and the College's Policy and Procedures.

INCLUSIVE AND RESPECTFUL COMMUNITY

Guideline 2: Burgmann is not a closed community operating according to its own rules alone. All residents are expected to observe all laws and general standards of the community at large.

Guideline 3: Be aware of the rights and needs of others and maintain privacy in all matters of personal concern to others and yourself. Do not be afraid to seek advice from more senior residents or the administrative team. **Ask** yourself, "What should remain private and what may be made public?" and avoid careless talk. As a general rule, we don't gossip at Burgmann.

Guideline 4: We celebrate diversity at Burgmann, and everyone should feel welcome and supported here. In particular, there is no place for discrimination on any grounds, including race, gender, religion, or sexual orientation.

Responsibility and support

The university is an open, adult, academic community; for undergraduate students, University is different from what you have come to expect at school. This does not mean that students suddenly enter adulthood upon arriving at university. However, our ethos is to treat students in higher education not only for ***who they are*** but also for ***who they may become***.

Guideline 5: With regards to disciplinary measures, Burgmann assesses any unacceptable behaviour in terms of damage to a resident's contract with the College. A climate of self-discipline and respect for others is also encouraged.

Guideline 6: Follow closely the guidelines at Burgmann for the use of alcohol, especially for new and younger students, knowing that it is an offense in any community to engage in drunken and disorderly behaviour, and would strain a residential contract.

Remember, the greater number of university residents are under 21 and a number arrive each year under the age of 18 years.

Guideline 7: Be aware that university colleges and halls like Burgmann cater to an age group that is particularly sensitive to issues of sexual harassment, and both the University and the College have a record of taking strong and comprehensive action.

If ever you have been made to feel uncomfortable, you can act independently and/or meet with the College Dean, Deputy or Principal to have a conversation about informal or formal options.

Growth & Personal Development

Guideline 8: Develop the ability to make more and more decisions free of peer group pressure. Don't just *go with the flow* without thinking about it. Be honest with yourself and come to **understand** *your strengths and weaknesses* more and more at university as the free-thinking and caring person you are.

Guideline 9: Subscribe to the overall residential ethos which encourages the development of higher common factors in human behaviour and not the lower common denominators of some group behaviour. We expect bystanders to 'call-in' those who make disrespectful comments, so as to uphold a kind and welcoming atmosphere.

Guideline 10: Contribute warmly, in your own way, to the experience of diversity, academic support and sharing with others, community and fun that is university residential life.